

Short CV  
**PAOLO TOMASSETTI**

**Current position and affiliation**

From January 2022, Assistant Professor in labour law at the department of “Private law and legal history” of the University of Milan.

From September 2021, Associate Researcher at the European Trade Union Institute (ETUI).

**Competitive grants and selected research projects**

From October 2023, member of the research project (PRIN) “Time-less Workers? Legal Challenges in Work Activities Managed by Objectives and Without Scheduled Working Hours”, funded by the Italian Ministry of University and Research, research unit of the University of Milan, coordinated by Prof. Vito Sandro Leccese, University of Bari Aldo Moro.

From May 2021 to May 2023, Marie Skłodowska-Curie Research Fellow at *Centre de droit social*, Aix-Marseille University, with funding from the European Union’s Horizon 2020 research and innovation programme, grant agreement No 101025998.

From September 2021 to September 2023, member of the research project (PRIN) “Dis/Connessione: Lavoro e Diritti nella Rivoluzione di Internet”, funded by the Italian Ministry of University and Research, research unit of the University of Naples Federico II, coordinated by Prof. Giuseppe Casale, University of Bologna.

From May 2018 to January 2019, researcher and *project manager* of the project *Agreement – A Green Mentality for Collective Bargaining*, co-funded by the D.G. Employment and Social Affairs & Inclusion of the European Commission and coordinated by Prof. Juan Escribano Gutiérrez, University of Almería.

From January 2018 to January 2019, scientific director of the project *SUNI – Smart Unions for New Industry*, co-funded by the D.G. Employment and Social Affairs & Inclusion of the European Commission.

From January 2017 to January 2019, researcher of the project *ASPIRE – Active Ageing through Social Partnership and Industrial Relations in Europe*, co-funded by the D.G. Employment and Social Affairs & Inclusion of the European Commission and directed by Prof. Matt Flynn, University of Newcastle.

From January 2016 to December 2017, researcher project manager of the project *Bargaining for Productivity*, co-funded by the D.G. Employment and Social Affairs & Inclusion of the European Commission and directed by Prof. Michele Tiraboschi, University of Modena and Reggio Emilia.

From January 2015 to June 2016, researcher of the project *NEWIN – Negotiating Wage (In)equality*, co-funded by the D.G. Employment and Social Affairs & Inclusion of the European Commission and directed by Prof. Maarten Keune, University of Amsterdam.

From January 2015 to June 2016, researcher and project manager of the project *FAYP – Fostering Agri-Culture among Young People*, co-funded by the D.G. Employment and Social Affairs & Inclusion of the European Commission and directed by Prof. Michele Tiraboschi, University of Modena and Reggio Emilia.

From February 2013 to December 2013, researcher of the project *YOUnion – Unions for Youth*, co-funded by the D.G. Employment and Social Affairs & Inclusion of the European Commission and directed by Prof. Maarten Keune, University of Amsterdam.

From October 2010 to October 2011, researcher and project manager of the research funded by the European Social Fund to revise the Estonian legislation on the right to strike and conflicts of interests, directed by Prof. Michele Tiraboschi, University of Modena and Reggio Emilia.

From September 2010 to January 2011, researcher of the project *WiRES – Women in Renewable Energy Sector*, co-funded by the D.G. Employment and Social Affairs & Inclusion of the European Commission and directed by Prof. Michele Tiraboschi, University of Modena and Reggio Emilia.

### **Selected publications**

P. TOMASSETTI, *Labour Law and the Utopia of the Commons*, in N. BUENO, B. TER HAAR AND N. ZEKIĆ (eds), *Labour Law Utopias: Post Growth and Post (Productive) Work Approaches* (forthcoming in Oxford University Press, 2024).

P. TOMASSETTI, K. ARABADJIEVA, *Towards workers' environmental rights. An analysis of EU labour and environmental law*, in *ETUI Working Papers*, 2024, n. 2, 4-26, ISSN 1994-4446.

P. TOMASSETTI, *Contrattazione aziendale e progresso. Spunti di riflessione a partire da Brescia*, in N. CASNICI, M. CASTELLANI (eds), *Relazioni industriali decentrate. Ricerche empiriche e riflessioni a partire dal caso bresciano*, Franco Angeli, 2023, ISBN 9788835157403.

P. TOMASSETTI, *Energy Transition: A Labour Law Retrospective*, in *Industrial Law Journal*, 2023, n. 1, 34-67, ISSN 1464-3669.

P. TOMASSETTI, *Between stakeholders and shareholders: Pension funds and labour solidarity in the age of sustainability*, in *European Labour Law Journal*, 2023, n. 1, 73-91, ISSN 2399-5556.

P. TOMASSETTI, *The law-technology cycle in the French legal and industrial relations system. From government to governance and return*, in *Diritti Lavori Mercati International*, 2022, n. 2, 125-153, ISSN 1722-7666.

P. TOMASSETTI, A. BUGADA, *From a Siloed Regulation to a Holistic Approach? Labour and Environmental Sustainability under EU Law*, in *Italian Law Journal*, 2022, n. 2, 683-713, ISSN 2421-2156.

P. TOMASSETTI, *Competenze e formazione nei sistemi d'inquadramento di nuova generazione*, in *Rivista giuridica del lavoro e della previdenza sociale*, 2022, n. 2, 191-213, ISSN 0392-7229.

P. TOMASSETTI, *Pluralismo giuridico, autonomia collettiva e sistema di relazioni post-industriali*, Aracne, 2021, 7-147, ISBN 979-12-80414-73-1.

- P. TOMASSETTI, *Ambiente di lavoro e di vita: fonti regolative e standard di prevenzione*, in *Rivista giuridica del lavoro e della previdenza sociale*, 2021, 2.
- P. TOMASSETTI, *Dal carbone al sole. Diritto del lavoro e identità sindacale nella transizione energetica (1800-2050)*, in *Diritti, lavori, mercati*, 2021, 1, 77-100, ISSN 1722-7666.
- P. TOMASSETTI, *From Treadmill of Production to Just Transition and Beyond*, in *European Journal of Industrial Relations*, 2020, 4, 439-457, ISSN 0959-6801.
- P. TOMASSETTI, *Apprendistato di primo livello e legislazione speciale sul lavoro dei minori: profili critici e prospettive evolutive*, in *Variazioni su temi di diritto del lavoro*, special issue, 2019, 1865-1892, ISSN 2499-4650.
- P. TOMASSETTI, *Dalle mansioni alla professionalità? Una mappatura della contrattazione collettiva in materia di classificazione e inquadramento del personale*, in *Diritto delle relazioni industriali*, 2019, 4, 1149-1181, ISSN 1121-8762.
- G. RIZZUTO, P. TOMASSETTI (a cura di), *Il dumping contrattuale nel settore moda. Cause, conseguenze, rimedi*, Edizioni Lavoro, 2019, ISBN 978-88-7313-449-7.
- P. TOMASSETTI, A. FORSYTH, *Same systems, different contents? Collective bargaining at Apple, Ikea and Tiffany stores in Australia and Italy*, in *Australian Journal of Labour Law*, 2019, 3, 192-218, ISSN 1030-7222.
- P. TOMASSETTI, *Profili di diritto transitorio nel concorso tra legge e contrattazione collettiva*, in *Argomenti di diritto del lavoro*, 2019, 1, ISSN 1126-5760.
- P. TOMASSETTI, *Diritto del lavoro e ambiente*, ADAPT University Press, 2018, 1-342, ISBN 978-88-31940-03-0.
- P. TOMASSETTI, *Labor Law and Environmental Sustainability*, in *Comparative Labor Law & Policy Journal*, 2018, 4, ISSN 1095-6654.
- P. TOMASSETTI, *Il lavoro autonomo tra legge e contrattazione collettiva*, in *Variazioni su temi di diritto del lavoro*, 2018, 3, ISSN 2499-4650.
- P. TOMASSETTI, *From Fixed to Flexible? Wage Coordination and the Collective Bargaining System in Italy*, in *International Journal of Comparative Labour Law and Industrial Relations*, Vol. 33, 2017, no. 4: 527-552, ISSN 0952-617X.
- P. TOMASSETTI, *La nozione di sindacato comparativamente più rappresentativo nel d.lgs. 81/2015*, in *Diritto delle relazioni industriali*, 2016, 2, 367-392, ISSN 1121-8762.
- P. TOMASSETTI, *La contrattazione in deroga nell'industria metalmeccanica lombarda*, in *Giornale di diritto del lavoro e di relazioni industriali*, 3, 2015, 517-526, ISSN 1121-8762.
- P. TOMASSETTI, *Accordi separati e tutela del dissenso nella giurisprudenza*, in *Argomenti di diritto del lavoro*, 2015, 2, 481-504, ISSN 1126-5760.
- P. TOMASSETTI, *Il decentramento contrattuale in Italia: primi profili ricostruttivi di una ricerca empirica*, in *Argomenti di diritto del lavoro*, 2014, 6, 1321-1340, ISSN 1126-5760.

P. TOMASSETTI, *The Shift Towards Single-employer Bargaining in the Italian Car Sector: Determinants and Prospects at Fiat*, in *E-Journal of International and Comparative Labour Studies*, 2013, 1, 93-111, ISSN 2280-4056.

### **Selected seminars and conferences**

Universitat Rovira i Virgili, 6-7 June 2024. Invited member of the Scientific Committee of the IX Tarragona International Environmental Law Colloquium on “Eco-social Synergies: Legal Challenges at the Intersection of the Environmental and Employment Realms”.

University of Warsaw, VI Labour Law Research Network Conference, 25-27 June 2023. Presentation of the paper *Towards workers’ environmental rights. An analysis of EU labour and environmental law* (with Kalina Arabadjieva).

University of Milan, 12 June 2023. Invited speaker on the topic “Right to health and economic freedom”, within the conference in memory of Prof. Carlo Smuraglia.

University of Cagliari, 19 May 2023. Invited speaker of the conference “Ambiente e Diritto aspettando Godot”.

University of Venice “Ca’ Foscari”, 8 May 2023. Invited discussant of the keynote speech of Professor Carraro about the labour market implications of the ecological transition, within the conference “Corporate organization and work quality”.

University of Luxembourg, 21 November 2022. Invited lecturer of the Jean Monnet Chair SESaMe.

University of Aix-Marseille, 6-7 October 2022. Member of the organising and scientific committee of the international symposium “The Labour-Environment Nexus: Legal Perspectives and Beyond”.

University of Milan, 27-28 January 2022. Invited speaker of the seminar organised by the journal “*Giornale di diritto del lavoro e di relazioni industriali*” on the topic “Just transition and labour markets. Public policies and trade unions’ strategies”.

University of Trieste, 16 November 2021. Invited lecturer on “Occupational Health & Safety and Environmental Policies”.

Global Forum on Democratizing Work (online), 5-7 October 2021. Participation in the roundtable on “Labour as cooperation and collaborative commons: towards new imaginaries of regulating work and ordering work relations”.

University of Warsaw, 5th Labour Law Research Network Conference, 27-29 June 2021. Organiser and chair of the roundtable *A Green Mentality for Collective Bargaining*.

ETUI, 27 April 2021 (online). Invited discussant in the workshop “Exploring interfaces between labour and environmental law”.

ETUI, 16 February 2021 (online). Invited speaker in the seminar “Labour law, climate change and the Just Transition”.

ETUI-ETUC Conference “Towards a new socio-ecological contract”, 3-5 February 2021 (online). Presentation of the article *From Trademill of Production to Just Transition and Beyond* (invited).

Cardiff University, Employment Research Unit Seminars, 30 November 2020 (online). Title of the presentation (invited): *Bargaining for the Just Transition: all that glitters is not gold*.

Leuven University, Annual meeting of the IALLJ/International Association of Labour Law Journals, 2 September 2020, Leuven, Belgium. Title of the presentation (invited): *Collective bargaining and environmental sustainability: a comparative analysis*.

OECD, Expert Meeting on “Collective Bargaining for Own-Account Workers”, Paris, France, 19 October 2019. Title of the presentation: *Collective bargaining and own-account workers in Italy* (invited).

European Commission, research seminar on “Socially fair transition to a green economy”, organized by the London School of Economics, Bruxelles, Belgio, 14 May 2019. Title of the presentation: *Collective bargaining and environmental sustainability*.

## **Education**

University of Bergamo, Ph.D. in Labour market regulation (15 March 2014).

University of Rome “Sapienza”, Master’s degree in labour law and social security law (15 March 2010).

## **Participation in journal’s committees and peer-reviewing activities**

Since 2018, carried out peer-reviewing activities for the following journals: *International Labor Review*, *European Journal of Industrial Relations*, *International Journal of Comparative Labour Law and Industrial relations*, *Journal of Industrial Relations*, *Transfer*, *Labour & Law Issues*, *E-Journal of International and Comparative Labour Studies*.

Since 2023, member of the editorial board of the journal *Diritti Lavori Mercati International*, edited by Mario Rusciano, Lorenzo Zoppi, Edoardo Ales and Massimiliano Delfino.

Since 2022, member of the editorial board of the review *Journal of Industrial Relations*, edited by Amanda Pyman and Lucy Taksa.

Since 2020, member of the editorial board of the journal *E-Journal of International and Comparative Labour Studies*, edited by Valeria Fili.

Since 2017, member of the editorial board of the journal *Quaderni di rassegna sindacale – Lavori*, edited by Mimmo Carrieri.

Since 2014, member of the editorial board of the journal *Diritto delle relazioni industriali*, edited by Michele Tiraboschi, Mariella Magnani and Tiziano Treu.

## **Memberships**

Since June 2021, member of the Marie Curie Alumni Association.

Since June 2016, member of the AISRI-Associazione italiana di studio delle relazioni industriali.

Since May 2016, member of AIDLASS-Associazione italiana di diritto del lavoro e della sicurezza sociale.

Since June 2015, member of CIELO-Comunidad para la investigación y el estudio laboral y ocupacional.